



REPORT ON POLICE SERVICE ACTIVITIES

2012 - 2013





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CHIEF'S MESSAGE



“ The vision of the RNC is to achieve safer communities through policing excellence. ”

On behalf of the Royal Newfoundland Constabulary and pursuant to Section 6 of the Royal Newfoundland Constabulary Act, as well as provisions of the Transparency and Accountability Act, I am pleased to submit this report on the activities of the Constabulary for the year ending March 31, 2013.

The mandate of the RNC is to provide police services and to maintain traffic and other patrols in the designated areas of the province which are: (i) Northeast Avalon; (ii) Corner Brook; and (iii) Western Labrador. The vision of the RNC is to achieve safer communities through policing excellence.

In 2012-2013, the women and men of the RNC worked toward meeting the commitments identified in the 2011-2014 Corporate Plan. These commitments were aligned with seven goals in the following areas:

- Patrol and Operational Support Services
- Intelligence-Led Policing
- Protection of Children
- Public Communication
- Gender Equality and Diversity
- Liaison with Stakeholders
- Business Processes

The following report covers the period April 1, 2012 to March 31, 2013. The outcomes reported reflect strategic directions and areas of intervention identified by government and by the Department of Justice. My signature below is indicative of my accountability for the reported results.

Respectfully submitted,

A handwritten signature in blue ink that reads "Robert P. Johnston". The signature is written in a cursive style.

Robert P. Johnston
Chief of Police



HIGHLIGHTS



Order of Merit of the Police Forces

On Wednesday, May 9, 2012, Chief Robert Johnston was appointed as an Officer of the Order of Merit of the Police Forces at Rideau Hall in Ottawa. Chief Johnston is the second Newfoundlander and Labradorean working as a police officer in this province to receive this prestigious honor at the officer's level. Also, on Wednesday May 9, 2012, Inspector Sean Ryan was one of 25 police officers from across Canada to be appointed Member of the Order of Merit of Police Forces for 2012. The investiture into the order recognizes exceptional performance of duty over an extended period of time at the local, regional and provincial levels.

Queen Elizabeth II Diamond Jubilee Medal

Within this fiscal year, in Honor of her 60 years of service, Queen Elizabeth II Diamond Jubilee Medals were awarded to 43 RNC employees who have built and continue to build a caring society and country through their service.

International Association of Women Police Conference

The 2012 International Association of Women Police Training Conference was co-hosted by the RNC and the RCMP and held in St. John's, from September 9-13th, 2012. The conference was an overwhelming success that drew 713 delegates representing 56 different countries from around the world. The professional development portfolio consisted of 69 presenters, 2 keynote presentations, 48 break-out sessions and 2 separate discussion panels focused specifically on women leaders in policing. The three track lecture format of the training sessions covered a wide variety of topics and featured local, national and international speakers.

Welcome New Police Officers

In August 2012 the RNC welcomed 16 new police officers to the police service. Thirty one percent of these new officers were women.

RNC Headquarters Redevelopment

During 2012-2013, phase two of the RNC Headquarters redevelopment continued and is expected to be completed during the fall of 2013. This construction phase includes the complete redevelopment and expansion of the existing Headquarters Building in St. John's.



Decrease in Motor Vehicle Accidents

The number of motor vehicle accidents decreased by 1% from 6,062 in 2011 to 5,987 in 2012 in RNC jurisdictions. On the Northeast Avalon the number of motor vehicle accidents decreased by 1% from 5217 in 2011 to 5142 in 2012. The rate of motor vehicle accidents also declined from 2,630 per 100,000 people in 2011 to 2,558 per 100,000 people in 2012. In Corner Brook the number of motor vehicle accidents increased by 1% from 545 in 2011 to 551 in 2012. The rate of motor vehicle accidents also increased from 2,693 per 100,000 people to 2723 per 100,000 people. In Labrador West the number of motor vehicle accidents decreased by 5% from 300 in 2011 to 285 in 2012. The rate of motor vehicle accidents also decreased from 2,999 per 100,000 people to 2,762 per 100,000 people.

Enforcement of Criminal Code Traffic and Impaired

In 2012, Criminal Code traffic and impaired violations comprised 3% of police reported incidents in all RNC jurisdictions. The number of these types of violations is normally more reflective of enforcement efforts and not necessarily the number of violations actually occurring. From 2011 to 2012 enforcement of Criminal code and Traffic and Impaired violations increased by 5%. The rate also increased from 695 per 100,000 people to 716 per 100,000 people.

Operation Impact

From October 5-8, 2012, the RNC participated in a national traffic education and enforcement initiative entitled "Operation Impact". This four-day traffic initiative was strategically chosen to take place on the Thanksgiving long weekend, as the observed increase in the volume of traffic on our highways increases the potential for more traffic collisions. Through Operation Impact, the Royal Newfoundland Constabulary on the Northeast Avalon conducted over 23 road side check points, checked over 1000 vehicles and issued 282 Summary Offence Tickets under the Highway Traffic Act. Four arrests were made for impaired driving and five arrests were made for other criminal code offences. In Corner Brook, 4 roadside check points checked approximately 800 vehicles resulting in 12 summary offence tickets being issued under the Highway Traffic Act, one arrest for driving while prohibited and one arrest for driving while suspended. In Labrador West, the RNC set up 14 checkpoints and checked approximately 750 vehicles. Through this exercise, the RNC issued 72 summary offence tickets for offences under the Highway Traffic Act and made 3 arrests for impaired driving.





Enhanced Response to Domestic Violence

In recognition of the complex issue of domestic violence, the RNC piloted a full time Domestic Violence Coordinator position to evaluate and make recommendations on the existing RNC response to domestic violence.

Enforcement of Judicial Release Orders

In January 2013 the Compliance and Enforcement of Orders (CEO) Unit was created to monitor the activity of prolific high risk offenders. The mandate of the CEO Unit is to ensure that released offenders comply with judicial orders such as, probations, undertakings, conditional sentences, parole conditions, and orders under section 810 of the Criminal Code. By the end of the fiscal year this unit arrested over 60 people on "Warrants of Arrest", and ensured that over 200 persons were complying with Court imposed conditions such as curfews and alcohol/drug prohibitions.

Enhanced Child Protection

In 2012-2013 the Computer Safety and the Internet program was delivered to 96 grade 7 classes reaching 2,356 students on the Northeast Avalon, Corner Brook and Labrador West jurisdictions of the RNC

On the Northeast Avalon, the DARE program was delivered to 36 schools in 102 grade six classes reaching approximately 2160 students. In Corner Brook, the DARE program was delivered to 5 schools, 11 grade 6 classes reaching 270 students. In Labrador West, the DARE program was delivered to two schools in six grade 6 and 7 classes reaching 117 students.

On the Northeast Avalon, the STRIVE program was delivered to 2,150 students in 86 grade 8 classes.

In Corner Brook, the STRIVE program was delivered in two schools to 230 grade 8 students in 9 classes. In Labrador West, the STRIVE program was delivered in two schools in eight grade 7 and 8 classes reaching 172 students.

Expanded Implementation of Mobile Data Terminals and Mobile Report Entry Systems

In October 2012, the utilization of two Mobile Data Terminals (MDTs) was expanded to the RNC Corner Brook Detachment. Patrol officers in Corner Brook now have the ability to perform their system related duties from their patrol cars, as well as compose and upload their mobile report entry reports from the field.

STATS AT A GLANCE

Calls for Service by Region

Jurisdiction	2008	2009	2010	2011	2012
North East Avalon	55969	59828	62458	63407	63617
Corner Brook	9577	9429	9881	9250	9537
Labrador	3280	2939	3204	3282	3326
Outside Jurisdiction	247	228	249	228	232
Total	68826	72424	75795	76167	76712

Royal Newfoundland Constabulary, Information Services Division: 2012 Annual Juristat Report

Crime Statistics | All RNC Jurisdictions

Incident Classification	2008	2009	2010	2011	2012
Violent Crimes - Crimes Against Person	4123	4166	4364	4026	4301
Crimes Against Property	11232	11782	12793	11771	10994
Other Criminal Code	3499	3485	4090	4104	4040
Controlled Drugs and Substances	541	640	694	978	892
Other Federal Statutes*	419	453	387	403	147
Criminal Code Traffic/Impaired Violations	1301	1287	1482	1577	1658
Provincial Traffic Offences	19391	21058	23535	25902	25413
Motor Vehicle Accidents	4740	5118	5620	6062	5987
Total	45246	47989	52965	54823	53423

* In 2012, the RNC data showed a significant decrease in the crime incident rate for Other Federal Statutes. This was due to a change in reporting procedures of the Royal Newfoundland Constabulary not due to a decrease in crime.

Royal Newfoundland Constabulary, Information Services Division: 2012 Annual Juristat Report

Crime Statistics | Northeast Avalon

Incident Classification	2008	2009	2010	2011	2012
Violent Crimes - Crimes Against Person	3679	3728	3864	3528	3797
Crimes Against Property	10172	10725	11675	10674	9889
Other Criminal Code	2988	2993	3489	3573	3464
Controlled Drugs and substances	422	523	567	854	751
Other Federal Statutes*	374	357	346	348	97
Criminal Code Traffic/Impaired Violations	1120	1118	1250	1378	1413
Provincial Traffic Offences	17316	18981	20045	22224	21287
Motor Vehicle Accidents	4030	4411	4894	5217	5142
Total	40101	42839	46130	47793	45732

* In 2012, the RNC data showed a significant decrease in the crime incident rate for Other Federal Statutes. This was due to a change in reporting procedures of the Royal Newfoundland Constabulary not due to a decrease in crime..

Royal Newfoundland Constabulary, Information Services Division: 2012 Annual Juristat Report



Crime Statistics | Corner Brook

Incident Classification	2008	2009	2010	2011	2012
Violent Crimes - Crimes Against Person	319	323	351	360	359
Crimes Against Property	766	770	836	871	878
Other Criminal Code	408	388	469	436	490
Controlled Drugs and substances	88	91	95	98	119
Other Federal Statutes*	33	86	40	48	45
Criminal Code Traffic/Impaired Violations	137	134	181	149	167
Provincial Traffic Offences	1690	1304	2230	2883	3041
Motor Vehicle Accidents	447	491	529	545	551
Total	3888	3587	4731	5390	5650

* In 2012, the RNC data showed a significant decrease in the crime incident rate for Other Federal Statutes. This was due to a change in reporting procedures of the Royal Newfoundland Constabulary not due to a decrease in crime.

Royal Newfoundland Constabulary, Information Services Division: 2012 Annual Juristat Report

Crime Statistics | Labrador

Incident Classification	2008	2009	2010	2011	2012
Violent Crimes - Crimes Against Person	125	115	149	138	145
Crimes Against Property	294	287	282	226	227
Other Criminal Code	103	104	132	95	87
Controlled Drugs and Substances	31	26	32	26	22
Other Federal Statutes*	12	10	1	7	5
Criminal Code Traffic/Impaired Violations	44	35	51	50	78
Provincial Traffic Offences	385	773	1260	795	1085
Motor Vehicle Accidents	263	216	197	300	285
Total	1257	1566	2104	1636	1934

* In 2012, the RNC data showed a significant decrease in the crime incident rate for Other Federal Statutes. This was due to a change in reporting procedures of the Royal Newfoundland Constabulary not due to a decrease in crime.

Royal Newfoundland Constabulary, Information Services Division: 2012 Annual Juristat Report

Drug Crime Seizures

Year	Marijuana kg	Cocaine kg	Pills	Cash	Total Street Value
2009	187	3.7	81,445	\$101,515	\$2.4M
2010	847	9.2	442	\$696,594	\$3.9M
2011	69	3.5	1186	\$168,296	\$2.0M
2012	71.21	9.0	6038	\$49,525	\$2.4M

Royal Newfoundland Constabulary: Drug Section, May 2012.

Budget

Current	2011-2012* Actual \$	2012-2013** Actual \$
Salaries	41,424,298	43,619,621
Employee Benefits	49,304	20,712
Transportation and Communication	2,003,142	1,742,900
Supplies	1,665,395	1,798,393
Professional Services	172,920	37,726
Purchased Services	1,671,409	2,264,962
Property, Furnishing and Equipment	205,813	229,324
Grants and Subsidies	12,000	2,000
Revenue-Federal	(957,058)	(729,998)
Revenue - Provincial	(476,775)	(531,123)
Total Current	45,770,448	48,454,517
Capital	2010-2011* Actual \$	2011-2012** Actual \$
Professional Services	331,092	145,960
Purchased Services	13,404,525	11,442,731
Property, Furnishings and Equipment	43,200	
Total Capital	13,778,817	11,588,691
Total Royal Newfoundland Constabulary	59,549,265	60,043,208

* Report on the Program Expenditures and Revenues of the Consolidated Revenue Fund for the Year Ended 31 March 2012

** Unaudited financial statements provided by RNC Finance Division from the Oracle Financial Management System, May 2013.

Population/Police Officer

Jurisdiction	Population**	Police Officers	Population per Police Officer	Police Officers per 100,000 Population
NE Avalon	201,038	336	598	167
Corner Brook	20,234	44	460	217
Labrador West	10,319	22	469	213
Total RNC	231,591	402	576	174
Canada*	34,880,491	69,539	502	199

RNC Finance Division as of May 15, 2012

*Statistics Canada: Police Resources in Canada 2012

** NE Avalon derived from Medium Scenario Population Projections St. John's CMA, Department of Finance, Economics and Statistics Branch April 2012. Corner Brook obtained from Statistics Canada, Demography Division, Customized Data, Labrador West derived from Medium Scenario Population Projections Zone 2, Department of Finance, Economics and Statistics Branch April 2012.



Police/Civilian Staff

Jurisdiction	Police Officers	Civilian Staff	Total Staff	Police/Civilian Staff Ratio
NE Avalon	336	114	450	2.95
Corner Brook	44	9	53	4.89
Labrador West	22	11	33	2.00
Total RNC	402	134	536	3.00
Canada*	69,539	28,220	97,759	2.46

RNC Finance Division as of May 15, 2012. The number of civilian staff for the NE Avalon does not include the number of cadets (16). The number of cadets (22) was included in the number of civilian employees reported in the 2009-2010 RNC activity report.

*Statistics Canada: Police Resources in Canada 2012

Police Officer by Sex

Jurisdiction	Male Officers		Female Officers		Total
	#	%	#	%	
NE Avalon	258	76.8	78	23.6	336
Corner Brook	34	77.3	10	22.7	44
Labrador West	15	68.2	7	31.8	22
Total RNC	307	76.4	95	23.6	402
Canada*	55,701	80.1	13,838	19.9	69,539

RNC Finance Division as of May 15, 2012

*Statistics Canada: Police Resources in Canada 2012

Police Officer by Sex and Rank

Jurisdiction	Commissioned Officers		Non-Commissioned Officers		Constables	
	Male	Female	Male	Female	Male	Female
Total RNC	82.4%	17.6%	94.3%	5.7%	72.1	27.9
Canada*	90.1%	9.9%	83.6	16.4	78.2	21.8

RNC Finance Division as of May 15, 2012

*Statistics Canada: Police Resources in Canada 2012



REPORT ON COMMITMENTS

GOAL 1

Objective

Reduce false security alarm activations.

Objective

Improve highway safety.

Continue to improve patrol and operational support services.

Progress and Accomplishments

The issue of false alarm activations was a subject of the provincial core mandate review which took place in the 2012-2013 fiscal year. The action identified in the 2011-2014 Corporate Plan to address this issue was suspended pending the outcome of this review, which may lead to other options.

Progress and Accomplishments

Motor Vehicle Accidents

Overall in RNC jurisdictions motor vehicle accidents in 2012 accounted for 11% of police reported incidents in all RNC jurisdictions. Approximately 86% of these accidents were in the Northeast Avalon jurisdiction, 9% were in Corner Brook and 5% were in Labrador West. The number of motor vehicle accidents decreased by 1% from 6062 in 2011 to 5987 in 2012.

On the Northeast Avalon in 2012 motor vehicle accidents accounted for 11% of police reported incidents. The number of motor vehicle accidents decreased by 1% from 5217 in 2011 to 5142 in 2012. The rate of motor vehicle accidents also declined from 2,630 per 100,000 people in 2011 to 2,558 per 100,000 people in 2012.

In Corner Brook in 2012 motor vehicle accidents accounted for 10% of police reported incidents. The number of motor vehicle accidents increased by 1% from 545 in 2011 to 551 in 2012. The rate of motor vehicle accidents also increased from 2,693 per 100,000 people to 2723 per 100,000 people.

In Labrador West in 2012, motor vehicle accidents accounted for 15% of police reported incidents. The number of motor vehicle accidents decreased by 5% from 300 in 2011 to 285 in 2012. The rate of motor vehicle accidents also decreased from 2,999 per 100,000 people to 2,762 per 100,000 people.





Enforcement of the Highway Traffic Act

The number of provincial traffic violations reported is usually more reflective of enforcement efforts rather than the actual number of violations occurring. Provincial traffic violations comprise approximately 50% of all police reported incidents in each of the RNC jurisdictions. In 2012 the number of provincial traffic violations decreased by 2% over 2011.

In 2012, provincial traffic violations comprised 47% of all police reported incidents on the Northeast Avalon. Provincial traffic violations decreased by 4% from 2011 to 2012. From a per capita perspective, the rate of provincial traffic violations in 2011 was 11,204 per 100,000 people. In 2012 the rate was 10,589 per 100,000 people.

In Corner Brook in 2012, provincial traffic violations comprised 53% of police reported incidents. Provincial traffic violations increased by 5% from 2,883 in 2011 to 3,041 in 2012. Given the population of Corner Brook, this represents a 2011 rate of 14,248 per 100,000 people and a 2012 rate of 15,029 per 100,000 people.

In Labrador West in 2012, provincial traffic violations comprised 56% of police reported incidents. In 2012, provincial traffic violations increased by 36% from 795 in 2011 to 1084 in 2012. In 2012 the rate of provincial traffic violations was 10,515 per 100,000 people. In 2011 the rate of provincial traffic violations was 7,948 per 100,000 people.

Enforcement of Criminal Code Traffic and Impaired

In 2012 Criminal Code traffic and impaired violations comprised 3% of police reported incidents in all RNC jurisdictions. The number of these types of violations is normally more reflective of enforcement efforts and not necessarily an indication of the number of violations actually occurring. From 2011 to 2012 enforcement of Criminal code and Traffic and Impaired violations increased by 5%. The rate also increased from 695 per 100,000 people to 716 per 100,000 people. A contributing factor to this increase is linked to calls from the general public and public awareness campaigns like Dial 911

In 2012 on the Northeast Avalon, Criminal code traffic and impaired violations accounted for approximately 3% of police reported incidents at 1413. This represents an increase of 2.5% over 2011 at 1378. From a per capita perspective in 2012, this represents 703 violations for every 100,000 people. In 2011, the rate was 695 per 100,000 people.

In Corner Brook in 2012, Criminal Code traffic and impaired violations accounted for 3% of police reported incidents. Such incidents increased by 12% from 149 in 2011 to 167 in 2012. The rate of Criminal code traffic and impaired violations increased from 736 per 100,000 people in 2011 to 825 per 100,000 people in 2012.

In Labrador West in 2012, Criminal code traffic and impaired violations accounted for 4% of police reported incidents. Such incidents increased by 56% from 50 in 2011 to 78 in 2012. The rate of Criminal Code traffic and impaired violations increased from 500 per 100,000 people in 2011 to 756 per 100,000 people in 2012.

Operation Impact

From October 5-8, 2012, the RNC participated in a national traffic education and enforcement initiative entitled "Operation Impact".

This four-day traffic initiative was strategically chosen to take place on the Thanksgiving long weekend, as the observed increase in the volume of traffic on our highways increases the potential for more traffic collisions.

Through Operation Impact, the Royal Newfoundland Constabulary on the Northeast Avalon established 23 road side check points, checked over 1000 vehicles and issued 282 Summary Offence Tickets under the Highway Traffic Act. Four arrests were made for impaired driving and five arrests were made for other criminal code offences.

In Corner Brook, the RNC established 10 roadside check points, checked approximately 800 vehicles resulting in 33 summary offence tickets being issued under the Highway Traffic Act, one arrest for driving while prohibited and one arrest for driving while suspended.

In Labrador West, the RNC set up 14 checkpoints and checked approximately 750 vehicles. Through this exercise, the RNC issued 72 summary offence tickets for offences under the Highway Traffic Act and made 3 arrests for impaired driving.

Objective

Optimize the patrol structure in NEA region.

Progress and Accomplishments

In 2012-2013, the RNC conducted a literature review as well as a review of police services in Canada to identify and evaluate methodologies for the allocation of patrol resources. By the close of the fiscal year the RNC was preparing to identify and define its data sets to build a work load based patrol allocation method.



GOAL 2

Objective

Provide intelligence led policing education.

Objective

Enhance response to domestic violence.

Continue to implement intelligence-led policing.

Progress and Accomplishments

The Intelligence and Organized Crime Unit (IOC) delivered training to street patrol platoons on the collection and dissemination of intelligence. This education also included information regarding Outlaw Motorcycle Gangs (OMG) and reporting procedures that are now completed through the use of MDT/ICAN. Members were also educated in how to conduct searches in ICAN for both Alerts and Street Checks, and the differences of each.

The IOC Unit developed instructions for RNC officers in the use of new ICAN features utilized to supply intelligence.

An OMG Quick reference tool has been uploaded to the Be on the Lookout (BOLO) application to educate street members on the various motorcycle groups in the province. With knowledge from this tool RNC officers will be better prepared to deal with the OMG groups and able to supply CIU with more accurate intelligence about the OMG members

Progress and Accomplishments

In recognition of this complex issue, in April 2012, the RNC called for applications to commence a pilot project to evaluate the utility of creating a full time Domestic Violence Coordinator (DVC) position.

In May, 2012, this position was filled to undertake the following:

- Find and evaluate global best practices dealing with the response to domestic violence;
- Find and evaluate the existing academic literature on domestic violence;
- Analyze local data and identify the state of domestic violence in areas policed by the RNC;
- Reach out to stakeholders (ie. Iris Kirby House, Provincial Advisory Council on the Status of Women; Victim Services; etc.) and initiate dialogue on the implementation of an integrated approach to domestic violence;
- Evaluate and report on, and make recommendations on the existing RNC response to domestic violence;

- Lead meetings with stakeholders on the development of policy and procedures in addressing domestic violence;
- Provide regular briefings to supervisors, managers, and external stakeholders as required.

In February, the DVC tabled a report recommending the following:

- Implementing a three tiered Risk Assessment and Risk Management Framework which will allow for a uniform approach to identification, assessment and customized services provided to victims. The Framework clearly identifies the standards for frontline patrol officers, specialized police officers and a High Risk Case Coordination Committee.
- Revising safety planning protocol that will integrate response-based plans that identify relevant risk areas, management strategies for those specific risk areas and victim referral to safety planning professionals.
- Domestic Violence Training for RNC Officers which includes instruction on the implementation of the Family Violence Investigation Report, evidence-based risk-focused investigations, dominant aggressors and overview of enhanced RNC protocols pertaining to domestic violence.
- Implementing professional public awareness campaigns specifically aimed at educating the public and increasing the percentage rate of reported occurrences of domestic violence

Objective

Enforce judicial release conditions.

Progress and Accomplishments

In January 2013 the Compliance and Enforcement of Orders (CEO) Unit was created to monitor the activity of prolific high risk offenders. The mandate of the CEO Unit is to ensure that released offenders comply with judicial orders such as, probations, undertakings, conditional sentences, parole conditions, and orders under section 810 of the Criminal Code.

By the end of the fiscal year this unit arrested over 60 people on "Warrants of Arrest", and ensured that over 200 persons were complying with Court imposed conditions such as curfews and alcohol/drug prohibitions.

Objective

Improve internal communication.

Progress and Accomplishments

The IOC Unit is continuing its partnership with Information Services to resolve issues with the new ICAN reporting procedures for intelligence reports. Intelligence reports facilitate increased communication between Street Patrol and the Criminal Intelligence Unit officers as the information is shared across the divisions through our computer networks.





Objective

Operationalize the provincial threat assessment on organized crime.

GOAL 3

Objective

Expand internet child exploitation unit.

Objective

Deliver Computer Safety and the Internet (CSI) program to all junior high schools in RNC jurisdictions.

Electronic Intelligence Alerts and BOLO Alerts are continuing to be issued by the IOC Unit. This is ensuring that high risk dangerous offenders are being identified to the frontline police officers as it is imperative that they are made aware of threats to their safety.

All IOC Unit intelligence and files are now being uploaded to ICAN so they are searchable and accessible to all RNC members. Given the sensitive nature of IOC Unit intelligence and files, not all can be opened publicly but members are aware that they exist and can contact the IOC Unit to determine if there is something an officer may require.

Electronic debriefing forms have been available to street patrol and CID members.

Progress and Accomplishments

An Integrated Target Selection meeting was held by CISNL on April 26, 2012, and two matters were identified as priorities for the RNC. Both matters in the Provincial Threat Assessment have both been operationalized.

Enhance protection of children.

Progress and Accomplishments

In March 2013, Premier Dunderdale announced the creation of a new integrated enforcement unit. This new entity will bring together resources from both the RNC and RCMP and additional new resources to conduct investigations into organized crime and persons involved in internet child exploitation.

Progress and Accomplishments

On the Northeast Avalon, the CSI program was delivered to 80 grade 7 classes reaching 2,000 students.

In Corner Brook, the CSI program was delivered to 237 students in 10 grade 7 classes within 3 schools.

In Labrador West, the CSI program was delivered to two schools in six grade 7 and 8 classes reaching 119 students.

Objective

Deliver Drug Abuse Resistance Education (DARE) program to all elementary schools in RNC jurisdictions.

Objective

Deliver Students Taking Responsibility in Violence Education (STRIVE) to all junior high schools in RNC jurisdictions.

Progress and Accomplishments

On the Northeast Avalon, the DARE program was delivered to 36 schools in 102 grade six classes reaching approximately 2160 students.

In Corner Brook, the DARE program was delivered to 5 schools, in 11 grade 6 classes reaching 270 students.

In Labrador West, the DARE program was delivered to two schools in six grade 6 and 7 classes reaching 117 students.

Progress and Accomplishments

On the Northeast Avalon, the STRIVE program was delivered to 2,159 students in 86 grade 8 classes.

In Corner Brook, the STRIVE program was delivered in two schools to 230 grade 8 students in 9 classes.

In Labrador West, the STRIVE program was delivered in two schools in eight grade 7 and 8 classes reaching 172 students.



GOAL 4

Objective

Ensure effective public notification of high risk offenders.

Objective

Link the RNC YouTube media relations channel to the RNC website.

Objective

Enhance RNC website.

Enhance public communication.

Progress and Accomplishments

On July 3, 2012, the RNC issued a new policy on the notification of high risk offenders. Under this policy a "High Risk Offender" is defined as "one who has been convicted of at least one serious offence and whose unsupervised presence in the community upon warrant expiry gives rise to a reasonable apprehension of danger."

Public notification of a high risk offender will be determined by the chief of police upon consideration of recommendation of the Public Notification Advisory Committee, referrals from outside agencies and other relevant information. The Media Relations Officer shall liaise with the Chief of Police or designate to develop a communications strategy and draft any official media release(s). Notification options may include the following:

- no notification;
- selective notification to an individual, such as a victim or a witness;
- selective notification to a group or groups, such as community groups,
- interest groups or persons in a position of trust or authority; or
- full public notification.

Progress and Accomplishments

The RNC YouTube media relations channel has been included in the redesign of the RNC website.

Progress and Accomplishments

Throughout 2012-2013 the RNC Website committee worked with OCIO to extensively revise the RNC website. Final decisions were made about design and layout which include:

- More photos and videos
- Links to social media
- Links to Google Maps
- Join the RNC recruiting section
- What We Do section
- News Room section

Objective

Link the Amber Alert Facebook page to the RNC website.

Progress and Accomplishments

The Amber Alert Facebook page has been included in the redesign of the RNC website.

GOAL 5

Objective

Offer two recruiting sessions for women annually.

Progress and Accomplishments

On September 17th and October 25th, the RNC recruiting team hosted two female only information sessions at Memorial University, St. John's Campus. Both sessions attracted a total of forty-four women.

The RNC recruiting team held a third female only information session at Memorial University, Grenfell Campus on October 24th which attracted 16 women.

Objective

Offer two PARE preparation sessions for women annually.

Progress and Accomplishments

A total of eight women centered PARE preparation sessions were held in St John's on November 10th, 17th and 18th. Thirty-six women attended these sessions while five women attended the general sessions that were open to both men and women.

Objective

Host the International Association for Women Police (IAWP) conference in 2012

Progress and Accomplishments

The 2012 International Association of Women Police Training Conference was held in St. John's, from September 9-13th, 2012.

The conference was an overwhelming success that drew 713 delegates representing 56 different countries from around the world. The professional development portfolio consisted of 69 presenters, 2 keynote presentations, 48 break-out sessions and 2 separate discussion panels focused specifically on women leaders in policing. The three track lecture format of the training sessions covered a wide variety of topics and featured local, national and international speakers. A highlight of the conference was Premier Dunderdale's IAWP Awards Luncheon where outstanding women officers from around the globe were recognized in the areas of leadership, commitment and bravery.

There was an incredible amount of financial support from the business community and the Government of Newfoundland and Labrador. The Sponsorship total of \$304,052 was a major contributing factor in success of this world class event that raised the standard of excellence for future conferences.



Objective

Increase recruitment outreach to visible minority and Aboriginal populations.

Progress and Accomplishments

During the fall of 2012, the RNC recruiting team attended three career fairs in the St. John's metropolitan area, one on Bell Island and one in Goose Bay:

The YMCA hosted a career fair on September 17 featuring approximately 40 booths from various industries which attracted a moderate number of participants.

On September 26th and 27th, Memorial University and The College of the North Atlantic respectively, hosted large career fairs. Both these career fairs were full day events which featured over 150 booths and attracted a large number of students from various backgrounds.

On September 28th, St. Michaels School on Bell Island hosted a career fair with approximately 15 booths. The RNC's presence at this career fair provided an opportunity to promote the RNC as an exciting and rewarding career opportunity to its participants.

On October 19th and 20th the recruiting team travelled to Goose Bay, Labrador where it participated in a career fair and other outreach initiatives. On the 19th they attended an Aboriginal Youth Career Fair specifically designed to connect with Aboriginal youth living in the Goose Bay area. This career fair attracted approximately 100 participants between 15-30 years of age. On the morning of the 20th, an information session was held at CONA's Goose Bay Campus and in the afternoon, a Prepare for the PARE session was conducted jointly with NL Fish and Wildlife Division.

The RNC recruiting team also participated with the Atlantic Admission of Registrars and Admissions Officers group which attends high schools throughout Atlantic Canada, to promote the various post-secondary opportunities. The Recruiting Team's involvement with AARAO group extended from October 9th - 12th at 8 different schools on the Avalon Peninsula. These sessions proved to be an effective way to communicate with high students regarding a career with the RNC.



Finally, from March 13 -27, 2013, the RNC participated in an online career fair, a joint initiative of Memorial University and the College of the North Atlantic. Approximately 820 students registered for this 2 week virtual event.

Objective

Offer 2 RWP related training opportunities annually

Progress and Accomplishments

As part of the Respectful Workplace Program, the RNC offered four opportunities for training in issues related to respectful workplace.

On October 11, 2012, the RNC Respectful Workplace Committee delivered Respectful Workplace Frontline training to 19 RNC police officer cadets.

On February 27, 2013 the RNC offered a webinar by The Canadian Standards Association on the newly released national psychological health and safety standards for employees in the workplace. Four simultaneous presentations were offered at two St. John's locations, one Corner Brook and one Labrador City location in which 70 RNC employees participated.

In recognition of International Women's Week/Day, on March 7, 2013, Linda Ross, President of the Provincial Advisory Council on the Status of Women delivered training on the status of women in Newfoundland and Labrador to 54 RNC employees.

On March 28, 2013, in recognition of International Day for the Elimination of Racial Discrimination Mr. Jamie Valvasori from the Office of Immigration and Multi-Culturalism delivered training on cultural competency to 17 RNC employees.



GOAL 6

Objective

Engage municipal governments in policing issues.



Police Activity Update

RNC senior officials met with the town council of Petty Harbour-Maddox Cove as well as the town council of Corner Brook to share detailed information about incidents of crime and enforcement efforts, generalized information about victims, and the allocation of police resources. Councillors identified areas of concern to be addressed in the development of policing strategies. Police activity update meetings will continue to be held throughout the next fiscal year with other municipalities within RNC jurisdictions.

Traffic Services

RNC Traffic Services consulted with all municipalities on the Northeast Avalon related to ongoing traffic issues in each community so that traffic enforcement strategies could be more focussed on areas of concern. Communities have been assisting police by placing traffic monitoring signs in complaint areas and sharing the results with police. This has allowed police and communities to distinguish between actual and perceived problems and allowed police to more effectively allocate resources.

Corner Brook

Throughout 2012-2013, RNC representatives held 7 meetings with the City of Corner Brook to discuss various issues including: emergency measures, vandalism at Margaret Bowater Park, Corner Brook Triathlon, long term care facility missing persons and the issuing of parking tickets.

St. John's

RNC executive and senior staff representatives met with staff from the City of St. John's on two occasions to discuss the safe transportation of over dimensional loads within the city.

The RNC is a member of the Special Events Committee whose role is to review all applications for Special Events in the City to ensure compliance with Federal, Provincial and Municipal Legislation and to provide direction related to public safety. This committee meets several times a year as needed.

The RNC participated with the city of St. John's in emergency table top exercises and assisted in the delivery of the incident command System 100 and 200 training programs to city employees.

Conception Bay South

The RNC participated in emergency table top exercises simulating the emergency response in the event of an ice storm.

Members of the RNC executive met with the CBS Policing, Public Safety and Environment Committee, representatives of the CBS council, Chief of the Fire Department and the Municipal Enforcement Manager to discuss policing concerns.

Objective

Foster relationships with multi-cultural communities.

Progress and Accomplishments

From March 18-24 the RNC recognized Multi-Cultural Week and International Day for the Elimination of Racial Discrimination by participating in the provincial campaign to display multi-coloured lights to welcome newcomers.

During multi-cultural week RNC representatives in Labrador West met with representatives of the Association for New Canadians as well as newcomers to the Labrador West region.

On March 24, 2013, Chief Johnston participated in the Sharing our Cultures event held at the Rooms. Through the "Sharing our Cultures" event, approximately 70 new Canadian youth from 20 countries exhibited the music, dance, clothing, literature, and celebrations of their cultures.

Objective

Involve women's organizations in discussions of the police response to violence against women.

Progress and Accomplishments

International Women's Week/Day

In recognition of International Women's Week and International Women's Day all regions of the RNC met with representatives from women's organizations to review statistics on police reported incidents of crime and victims of crimes against persons in RNC jurisdictions, police response and related goals identified in the RNC Corporate Plan.

In Labrador West, Inspector Paula Walsh Labrador West met representatives from the Labrador West Status of Women's Council, Hope Haven, Housing & Homeless Coalition, Twin Cities Seniors, First Steps, Ministerial Association, Francophone Association, MADD and the Labrador West Community Based Policing Committee.

In Corner Brook, Superintendent Brian Dowden met with representatives from the Western Region Coalition to End Violence and the Corner Brook Status of Women Council.



In St. John's on March 7, Chief Robert Johnston met with representatives from the Provincial Advisory Council on the Status of Women; St. John's Status of Women Council; and the Multi-Cultural Women's Organization of Newfoundland and Labrador.

Domestic Violence

As part of the research to enhance the RNC's response to domestic violence, the Domestic Violence Coordinator (DVC) consulted with representatives from the Multicultural Women's Organization of Newfoundland and Labrador, Iris Kirby House, the Provincial Advisory Council on the Status of Women, and the St. John's Status of Women's Council.

As part of this research, the DVC also engaged other anti-violence and equity seeking organizations including: the Association for New Canadians, Coalition for Persons with Disabilities, the Northeast Avalon Coalition Against Violence, MUN Sexual Harassment Office, THRIVE - Community Youth Network, St. John's and the St. John's Native Friendship Centre.

Objective

Increase collaboration with service delivery partners.

Progress and Accomplishments

Federal Government Departments, Agencies, Boards, Commissions

Royal Canadian Mounted Police

The RNC drafted a memorandum of understanding with the RCMP to guide call out procedures for deployment of tactical resources.

The RNC Explosives disposal Unit participated in a 3 day training exercise with the Canadian Joint Incident Response Unit and the National Chemical, Biological, Radiological, Nuclear Explosion (CBRNE) Team.

Canadian Coast Guard

In May 2012 RNC in Corner Brook met with the Canadian Coast Guard to establish new protocols.

Royal Canadian Navy

The RNC Marine Unit participated in training and exercises with the Royal Canadian Navy.

NL Government Departments, Agencies, Boards and Commissions

Eastern Health

The RNC is a member of the Eastern Health Police Liaison Committee. This committee is comprised of representatives of Eastern Health, RNC and the RCMP. The current primary function is to address policing issues arising in Eastern Health Facilities. This committee meets monthly to address all policing concerns however related to mental health and emergency care tend to dominate.

The RNC participated in an emergency table top exercise with Eastern Health to simulate the response in the event of a bomb threat at a local hospital.

Emergency Measures Organization

In April of 2012, RNC in Corner Brook met with Emergency Measures Organization to conduct table top exercises.

Western Health

Throughout the year the RNC met with representatives from Western Health to deliver training to 20 Western Regional Memorial Hospital nurses about sexual assault; discuss detentions under the Mental Health Care and Treatment Act; and deliver training to 11 classes of grade 10 students, reaching approximately 300 students about the prevention of alcohol related trauma in youth.

Department of Education

The RNC entered a partnership with the Department of Education to pilot the installation video cameras on the exterior of school buses to facilitate the identification of drivers who pass school buses in violation of the Highway Traffic Act and thereby endanger children's safety.

The RNC participated in the Department of Education's consultations for safer schools.

Department of Health

The RNC is a participant in the Provincial Steering Committee Adult Protection. This committee of the Department of Health and Community Services meets monthly and has been mandated to develop protocol and training related to the new Adult Protection Act. Members of the committee include representatives from the RNC, RCMP, Regional Health Authorities, other Provincial Government Departments, First Nations Organizations and Consumer Representatives.



The RNC is also a member of the Paradise Youth Treatment Centre Advisory Committee. This is a committee of the Department of Health and Community Services whose mandate is the development of operating policy and guidelines for the Youth Treatment Centre located in Paradise. The primary purpose of the Centre will be to assist young people with complex mental health needs. Currently this committee meets monthly with sub-committee meetings held as needed.

Community Based Organizations

Mothers Against Drunk Driving (MADD)

The RNC partnered with MADD to conduct roadside checks.

ROVERS Search and Rescue

From April 1, 2012 to March 31, 2013 the RNC utilized the services of the Rovers on 15 searches for lost or missing persons as well as evidence searches. As well the RNC partnered with the Rovers in the delivery of the Incident Command System 100 and 200 training at the Rovers new Emergency Response building in Paradise to 20 RNC members. The Rovers assisted with a winter survival presentation and practical in preparation for the cadet program's outdoor survival exercise.

Choices for Youth

The RNC is represented on the Choices for Youth Board of Directors which meets monthly. CFY assist youth often in conflict with the law. The RNC regularly provides direction and assistance to staff on police related issues.



Business

In February 2012 the RNC established a partnership with the Hibernia Management and Development Company Limited comprised of ExxonMobil Canada, Chevron Canada Resources, Suncor, Canada Hibernia Holding Corporation, Murphy Oil and Statoil Canada. Together they will hold semi-annual security meetings to identify and manage risk and response issues.

The RNC participated in two emergency table top exercises at Exxon Mobil simulating response to various potential emergency scenarios.

GOAL 7

Objective

Identify temporary alternate facilities for RNC headquarters operations.

Improve business processes.

Progress and Accomplishments

During 2012-2013, phase two of the RNC Headquarters redevelopment continued and is expected to be completed during the fall of 2013. This construction phase includes the complete redevelopment and expansion of the existing Headquarters Building in St. John's.

As a result of the construction, the RNC temporarily relocated its staff elsewhere in the area. The executive and administration offices were relocated from 68 Portugal Cove Road back to the third floor of the newly redeveloped Headquarters Building. Forensic Identification Services were relocated to leased space in a building adjacent to the St. John's International Airport. Community Services and Traffic Units also moved from Virginia Park Plaza to leased space at 83 Thorburn Road.

The next major move will be the relocation of all staff and equipment from the RNC Annex Building, as well as other office locations elsewhere in the St.



John's area, back to the redeveloped Headquarters Building. That includes patrol services, criminal investigation, information services and other sections.

The temporary relocation of offices created challenges in meeting operational requirements. However, the RNC is committed to maintaining its high level of service delivery to the public and minimizing interruptions.

Objective

Implement additional core technology such as live fingerprint scan machines.

Progress and Accomplishments

In the last fiscal year, a live fingerprint scan machine was installed at the RNC headquarters in St. John's. This technology enables the RNC to electronically scan and transmit fingerprints to the Real Time Identification System at RCMP headquarters in Ottawa.

This year, the RNC implemented a new Telephone Auto-Attendant. This technology has assisted the RNC to increase public accessibility and decrease the number of dropped calls from 18-21% in 2011 to 8-10% in 2012.

Objective

Expand implementation of mobile data terminals and mobile report entry systems.

Progress and Accomplishments

In October 2012, the utilization of two Mobile Data Terminals (MDTs) was expanded to the RNC Corner Brook Detachment. Patrol officers in Corner Brook now have the ability to perform their system related duties from their patrol cars, as well as compose and upload their mobile report entry reports from the field.

Police officers in Corner Brook and Labrador were provided training in both the mobile report entry and direct records management entry.

In addition, a new feature of the system was activated allowing police officers to access photos from their patrol vehicles. Photos may include subjects of interest (ie. missing persons, known offenders, or stolen vehicles). This feature allows officers at any RNC Office to save an image to the system making the image viewable to the patrol vehicles, thereby saving considerable travel time to and from headquarters to obtain this valuable information.

The RNC has deployed 50 MDTs throughout its policing jurisdictions since MDTs were introduced in 2009.

AWARDS AND RECOGNITION



Order of Merit of the Police Forces

The Order of Merit of the Police Forces was created in 2000 to recognize conspicuous merit and exceptional service by members and employees of Canadian police forces whose contributions extend beyond protection of the community. There are three levels of membership which reflect long-term, outstanding service: Commander, Officer and Member.

On Wednesday, May 9, 2012, Chief Robert Johnston was appointed as an Officer of the Order of Merit of the Police Forces at Rideau Hall in Ottawa. Chief Johnston is the second Newfoundlander and Labradorean working as a police officer in this province to receive this prestigious honor at the officer's level.

Also, on Wednesday May 9, 2012, Inspector Sean Ryan was one of 25 police officers from across Canada to be appointed Member of the Order of Merit of Police Forces for 2012. The investiture into the order recognizes exceptional performance of duty over an extended period of time at the local, regional and provincial levels.

Police Exemplary Service Medal

The Police Exemplary Service medal recognizes police officers who have served in an exemplary manner, characterized by good conduct, industry and efficiency. Recipients must have completed 20 years of full time police with one or more recognized Canadian police forces. Full-time police cadets in training also qualify for the award. Consideration is given only to periods of service for which no other national long service, good conduct or efficiency decoration has been awarded. The recipients of the 2012 awards are identified below:

30-Year Exemplary Service Bar

Superintendent Calvin R. Barrett	Sergeant S. Glenn Noseworthy
Superintendent James W. Carroll	Sergeant Timothy P. Hogan
Staff Sergeant John R. Hill	Sergeant Wendy E. Chaulk
Staff Sergeant Michael R. Adams	Constable Anthony E. Kennedy
Staff Sergeant Nicholas B. Shannahan	Constable Edmund M. Tucker
Staff Sergeant (Acting) Richard V. Thorne	Constable Howard G. Carey
Staff Sergeant Wayne L. Harnum	Constable John W. Turpin
Sergeant Alexandra H. Harvey	Constable Perry J. Priddle
Sergeant Daniel F. Tucker	Constable R. Glenn Parrott
Sergeant David S. Gray	Constable Robert B. Pike (Ret'd)





Queen Elizabeth II Diamond Jubilee Medal

Within this fiscal year, in Honor of her 60 years of service, Queen Elizabeth II Diamond Jubilee Medals were awarded to 43 RNC employees who have built and continue to build a caring society and country through their service:

Queen Elizabeth II Diamond Jubilee Medal

Chief Robert P. Johnston	Staff Sergeant Sean P. Ennis
Chief Joseph Browne (Ret'd)	Sergeant Calvin Rowe (Ret'd)
Deputy Chief Alban G. Singleton	Sergeant Karl J. Piercey
Deputy Chief William J. Janes	Sergeant Patrick R. Roche
Superintendent Brian Dowden	Sergeant Robert J. Howard
Superintendent James Carroll	Sergeant Robert J. St. Croix
Superintendent John C. House	Sergeant Shawn C. O'Reilly
Superintendent June R. Layden	Sergeant Timothy Buckle
Inspector Barry Constantine	Sergeant William F. James
Inspector Dean Roberts	Constable Georgina G. Short
Inspector Edmund Oates	Constable Jeffrey L. Thistle
Inspector Jason Sheppard	Constable Karen J. Hemmens
Inspector Joseph Boland	Constable Kenneth M. Duff
Inspector Marlene A. Jesso	Constable Kevin J. Foley
Inspector Paula M. Walsh	Constable Sharon B. Warren
Inspector Sean Ryan (Ret'd)	Constable W. Todd Barron
Inspector Suzanne Bill	Constable William A. Hickey
Inspector Terry Corbin	David Michael Hickey
Staff Sergeant Carl Morgan (Ret'd)	Kimberly Harding
Staff Sergeant Joseph W. Gullage	Lynn Moore
Staff Sergeant Melvin Cake (Ret'd)	Rachel Huntsman
Staff Sergeant Michael R. Adams	



SAFER COMMUNITIES
THROUGH POLICING EXCELLENCE.



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