



ROYAL NEWFOUNDLAND CONSTABULARY

ACTIVITY REPORT 2018





CADET CLASS OF 2017



CADET CLASS OF 2018

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BUILDING SAFE
AND
HEALTHY
Communities
TOGETHER



On behalf of the Royal Newfoundland Constabulary (RNC) and pursuant to Section 6 of the Royal Newfoundland Constabulary Act, I am pleased to submit this report on the activities of the RNC for the year ending December 31, 2018.

The outcomes outlined in this report are aligned with the areas of intervention identified by the Department of Justice and Public Safety, Government of Newfoundland and Labrador as well as the following RNC strategic priorities:

- Partnerships and Engagement
- Organizational Development
- Crime Reduction

The police officers and civilian employees of the RNC are committed to the safety of our communities and this report highlights the excellent work they do every day to prevent crime, work with our valued partners, and respond to calls for service.

Sincerely,

Joseph A. Boland
Chief of Police

WORKING TOGETHER TO ADDRESS COMMUNITY NEEDS

The RNC participates in a variety of committees, working groups and boards throughout the province including those that address issues affecting children, seniors, women, indigenous persons, and other groups. Building relationships with community stakeholders is important for police to understand community dynamics and needs to respond effectively. These partnerships are fundamental to the goal of building safe and healthy communities together.

Some of the many committees, working groups, and boards that the RNC participated in 2018 include:

- Blue Door Program
- Building Understanding and Strengthening Lives Committee
- Child Death Review Committee
- Coalition Against the Sexual Exploitation of Youth (CASEY) Committee
- Healthy Communities Northeast Avalon
- Labrador West Community Advisory Panel
- Janeway Child Protection Team
- Knowledge is Power Provincial Working Committee
- Living in Community
- Minister's Committee on Violence Against Women and Girls
- Multicultural Women's Organization Newfoundland and Labrador
- NL Coalition Against Human Trafficking
- Memorial University of Newfoundland Sexual Harassment Board
- Stella's Circle Board of Directors
- Safe Harbour Outreach Program

SHARING AND GIVING

RNC employees contribute time and resources to many community initiatives. The readiness of our employees to engage in these activities, as well as many other acts of kindness, helped bring smiles and happiness to many individuals and families in 2018.

Some examples of sharing and giving initiatives that our employees engaged in include:

- Bowl For Kids' Sake
- Churchill Falls Ronald McDonald House Charity Week
- First Responders' Golf Tournament
- Food Bank Drives
- Guiney Push-up Challenge
- Habitat for Humanity Builds
- Jean's Day Fund
- Kops 4 Kaiden
- Law Enforcement Torch Run
- Paradise Dragon Boat Race for Breast Cancer
- Ruby Tobin Fundraiser
- Salvation Army Distribution Days
- Seniors' Christmas Parties
- Sirens for Life
- Sockit for Sick Kids
- Stella's Circle 'Just Us' fundraiser
- Throw it Forward
- Chief Boland served as Honorary Chair for 2018 Volunteer Week in Newfoundland and Labrador

The RNC contributed to raising over \$300,000 for families, community groups, and various initiatives in 2018.

MOBILE CRISIS RESPONSE TEAM

The Mobile Crisis Response (MCR) Team is part of a collaborative partnership between law enforcement and health care professionals. The MCR Team pairs an RNC police officer with a mental health professional, to provide an integrated response to individuals experiencing mental health crisis and/or distress. In 2018, these teams became operational on the Northeast Avalon and Labrador City.

This collaboration bridges the gap between the police and mental health care system by allowing the sharing of information to better inform tailored responses to persons in crisis.

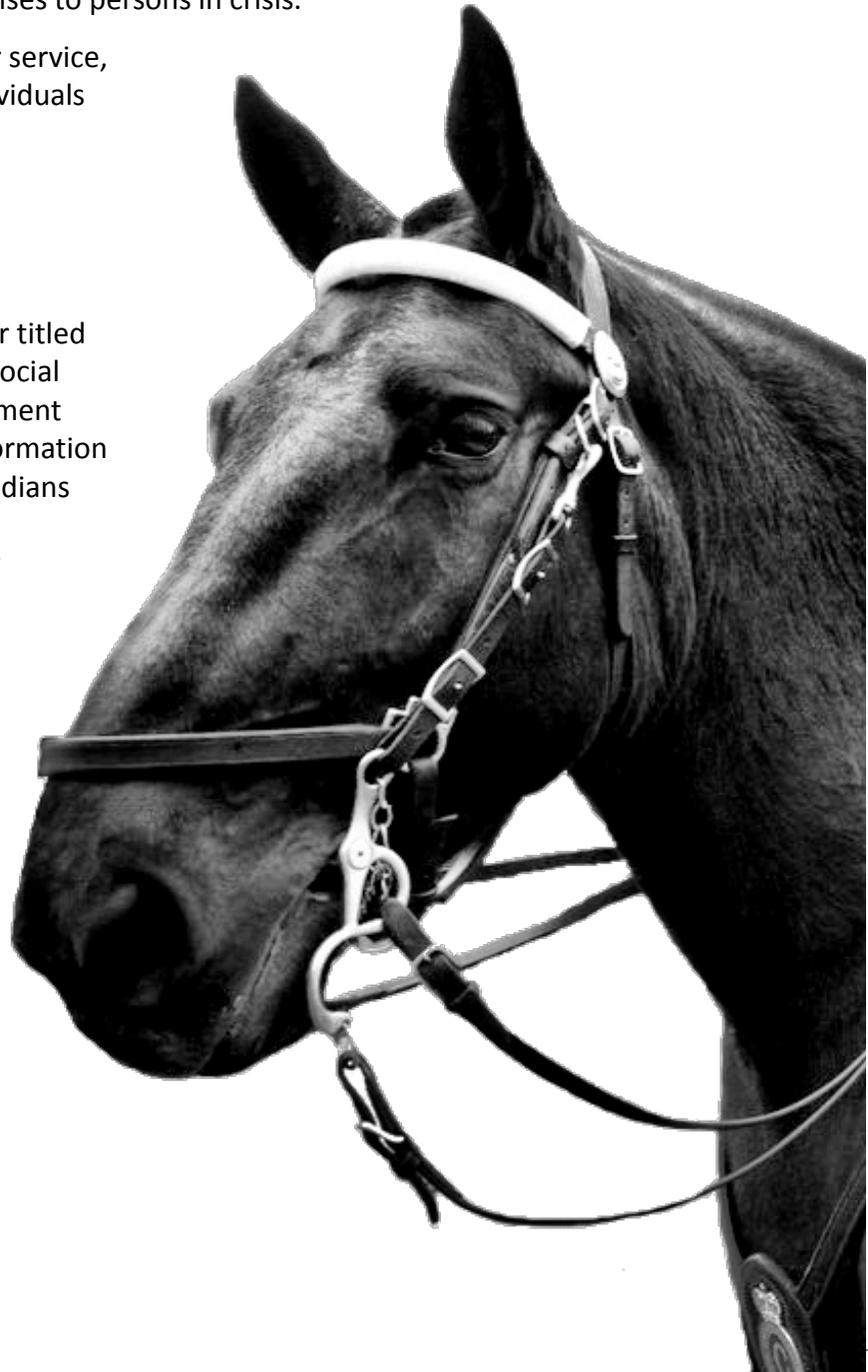
In 2018, the MCR responded to 1266 frontline calls for service, and received 11,191 calls on their Crisis Line from individuals reaching out for mental health services.

RECRUITING

The RNC rolled out a new recruiting campaign this year titled “Together, We Can.” This campaign included a strong social media presence, new messaging, and targeted recruitment efforts for underrepresented groups. For example, information sessions were offered at the Association for New Canadians and Hindu Temple in St. John’s, Qalipu Mi’kmaq First Nation Office in Corner Brook, as well as the Labrador Friendship Centre. As a result, the number of applications more than doubled those of previous years.

RECRUIT TRAINING PROGRAM

The RNC Recruit Training Program was restructured to better meet our organization’s recruitment and training needs. This new Program requires cadets to complete six months of intensive police-specific training at the RNC, followed by a one-year probationary period of on-the-job training.



MOUNTED UNIT

A gift from A. Harvey and Company and the Patten family, the Mounted Unit was excited to receive six year-old Percheron Cross 'Harvey' as the newest member of their team. Harvey came to the RNC from New Brunswick, measures 725kg and 16.2 hands, and is partnered with Cst. Michelle Reid.

The Mounted Unit mourned the loss of veteran equine member 'Fraize', who passed on October 1, 2017 after nine years of service with the RNC.

POLICE DOG SERVICE

The RNC welcomed its 15th Police Service Dog, 'Dali', our first female Police Service Dog. Dali is a general duty police service dog, trained to track missing, lost and wanted persons. She is also certified as an explosive detection dog, and can conduct searches on planes, hotels, vehicles, compounds, luggage and public venues.

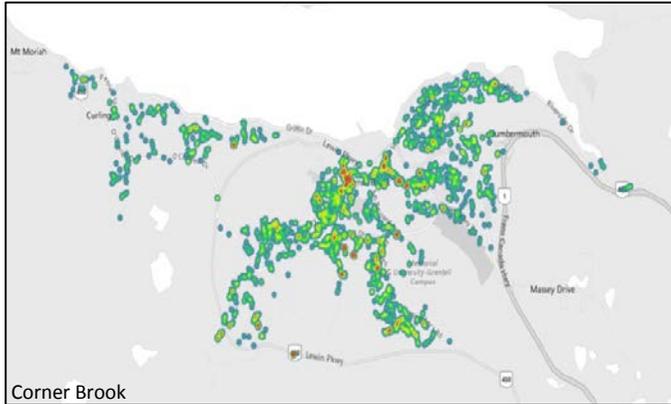
The RNC also bid a happy retirement to Police Service Dog "Dyson." Dyson retired after seven years of service.

CONCEPTION BAY SOUTH DETACHMENT

The RNC detachment in Conception Bay South opened in October 2018. This joint venture between the RNC, the Town of Conception Bay South and the province's Department of Justice and Public Safety enhances police services in the Conception Bay South and Paradise regions. The Conception Bay South detachment offers a full complement of police services including Operational Patrol Services, Traffic Services, Police Service Dog Unit, Community Services, Criminal Investigation Division, and Administrative staffing. This new detachment in the heart of Conception Bay South provides an opportunity for the RNC to be more approachable and accessible and of service to everyone in the area.



CALLS FOR SERVICE, CORNER BROOK AND LABRADOR

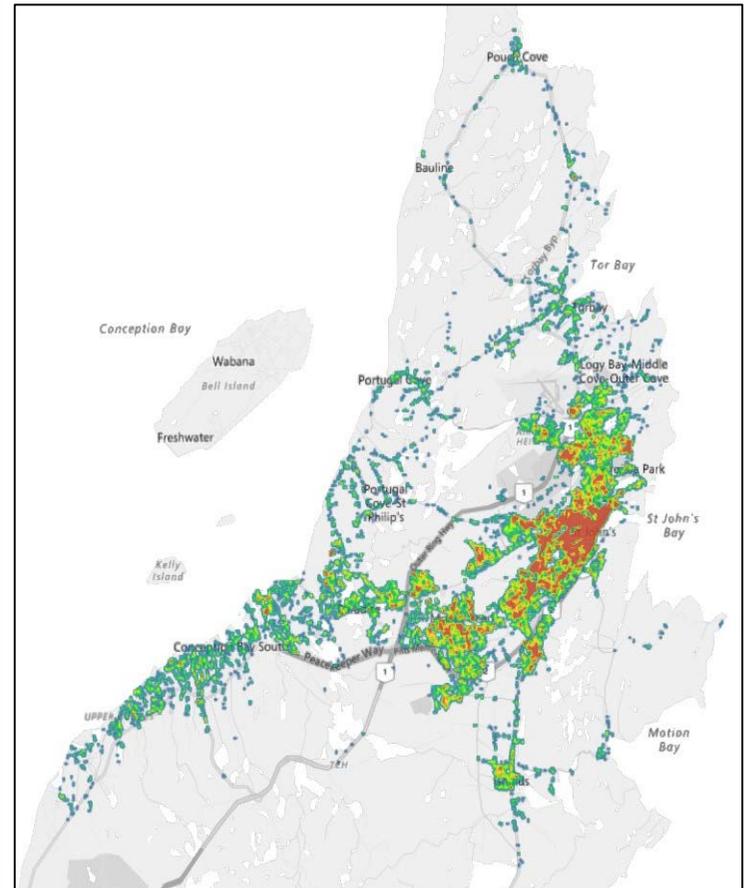


In 2018 RNC Officers responded to
76,219
 calls to service

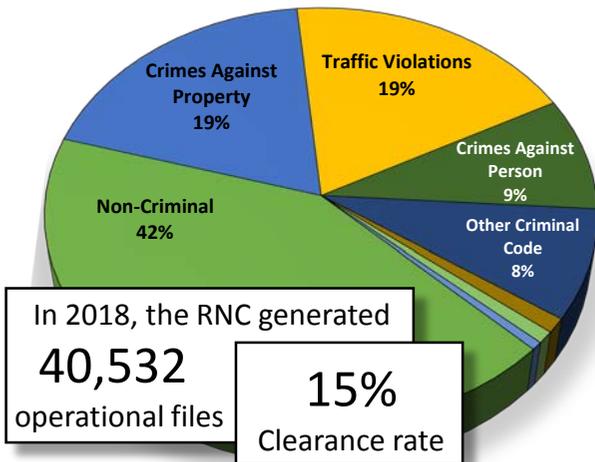
...and dispatched
92,425 units

In 2018, RNC cruisers travelled
3,347,883 km

CALLS FOR SERVICE, NORTHEAST AVALON

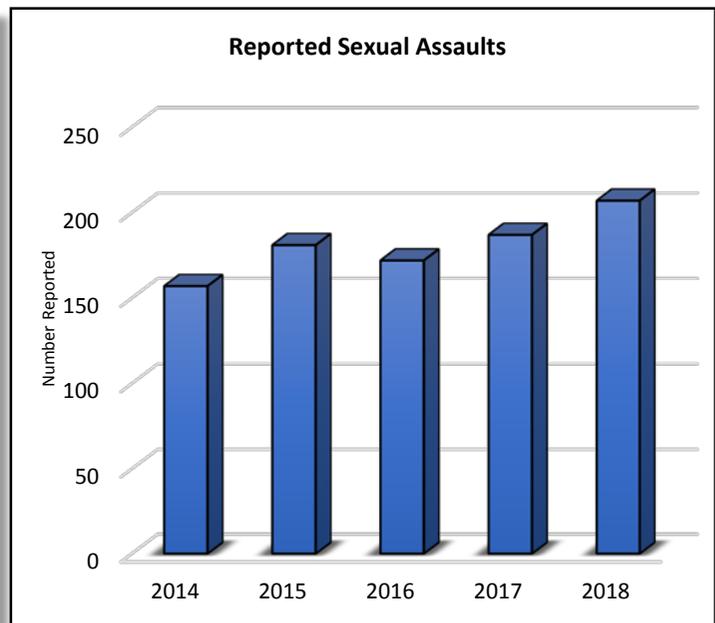
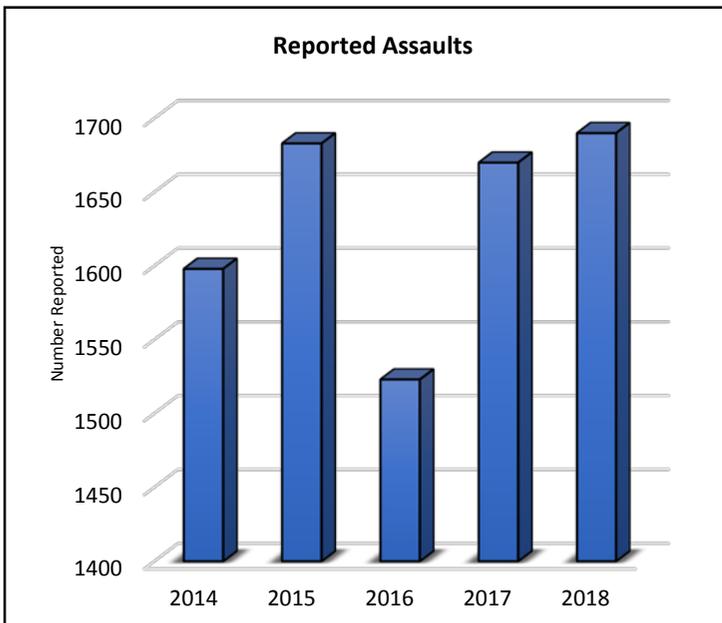
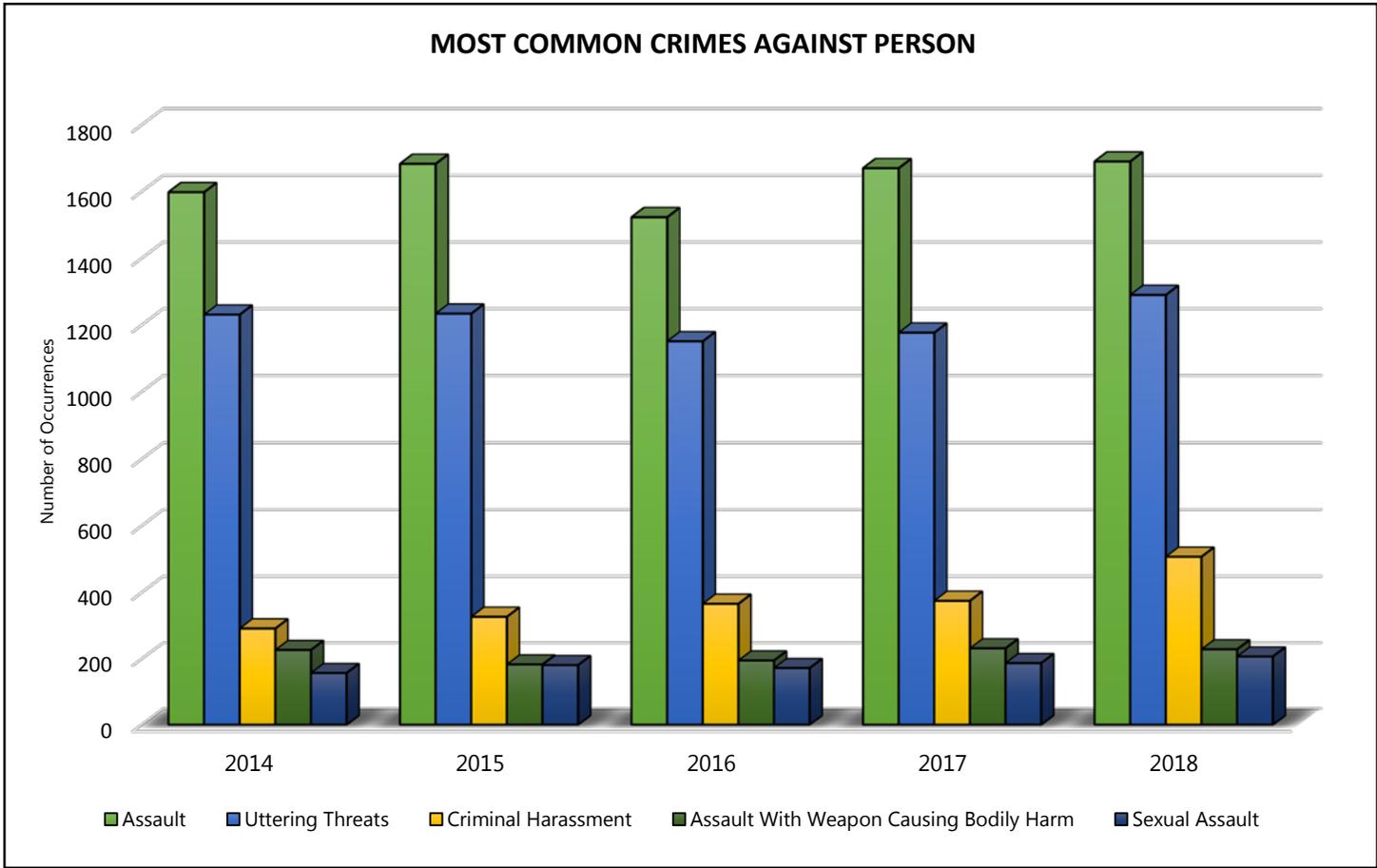


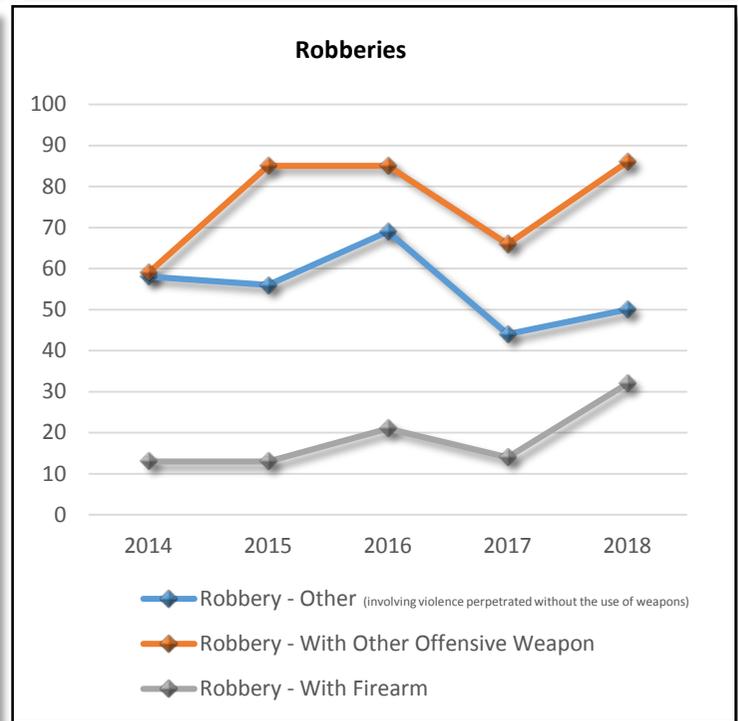
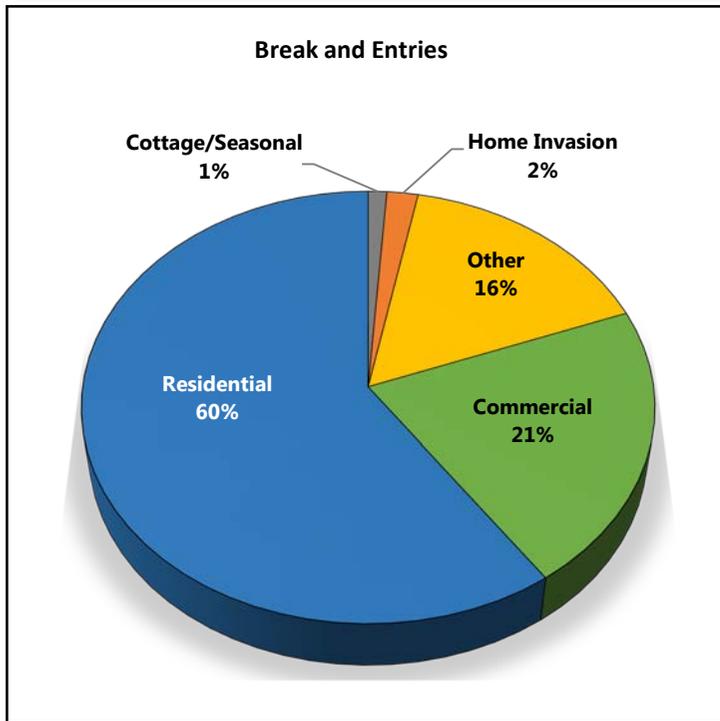
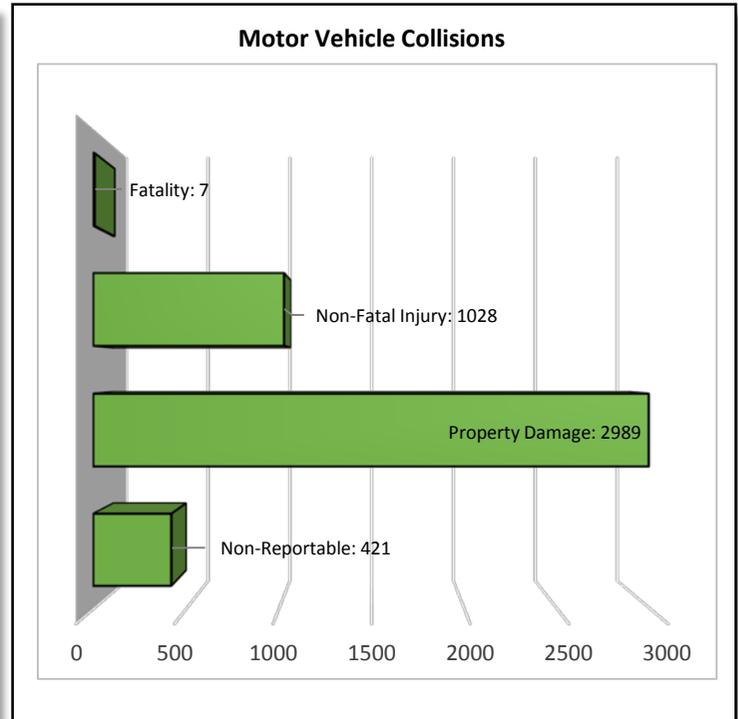
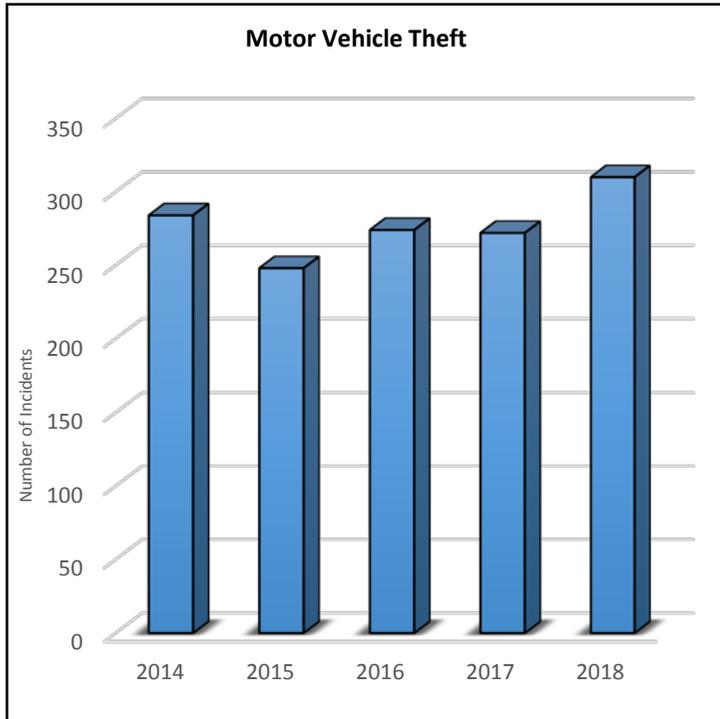
OVERALL BREAKDOWN OF FILE TYPES



In 2018, the RNC generated
40,532
 operational files

15%
 Clearance rate





Event Trend: All RNC

	2018*	2017	2016	2015	2014	2013	2012	2011	2010	2009
Violent Crimes - Crimes Against Person	4461	4081	3879	4060	3930	4229	4301	4026	4364	4166
Crimes Against Property	9552	8323	9801	9856	10050	11323	10994	11771	12793	11843
Other Criminal Code	4302	4039	4063	3875	3685	3901	4041	4104	4090	3485
Controlled Drugs and Substances	309	375	456	559	528	776	892	978	694	640
Other Federal Statutes	469	321	314	204	139	199	147	403	387	453
Traffic Violations and Impaired Operations	1089	1223	1255	1317	1484	1629	1658	1577	1482	1287
Total Criminal Code Violations	20182	18362	19768	19871	19816	22057	22033	22859	23810	21874
Provincial Traffic Offences	23727	25491	28864	25005	26016	24647	25413	25902	23535	21058
Motor Vehicle Accidents	5058	4768	5246	5590	6100	6284	5978	6062	5620	5118

Population per Police Officer

	Population*	Police Officers	Population Per Police Officer	Police Officers per 100,000 Population
Northeast Avalon	202,836	339	598	167
Corner Brook	19,806	43	460	217
Labrador West	9,831	22	447	224
TOTAL RNC	232,473	404	575	173
CANADA	36.7M	69,027	531	188

*Statistics Canada 2016 Census Results

Police and Civilian Staff

	Police Officers	Civilian Staff	Total Staff
Northeast Avalon	339	106	445
Corner Brook	43	9	52
Labrador West	22	5	27
TOTAL RNC	404	120	524
CANADA*	69,027	29,049	98,076

*Statistics Canada. Table 35-10-0076-01 Police personnel and selected crime statistics, Canada, provinces and territories

Police Officer by Gender and Rank

	Commissioned Officers		Non-Commissioned Officers		Constables		Total	
	Male	Female	Male	Female	Male	Female	Male	Female
N.A.	9	2	46	4	183	95	238	101
C.B.	1	0	6	0	23	13	30	13
L.W.	1	0	3	2	12	4	16	6
TOTAL RNC	11	2	55	6	218	112	284	120
Canada*	2,231	384	14,386	3,369	37,658	10,999	54,275	14,752

* Statistics Canada. Table 35-10-0078-01 Police officers by rank and gender, Canada, provinces and territories

PARTNERSHIPS AND ENGAGEMENT



GOAL 1: ENHANCE RELATIONSHIPS WITH COMMUNITY AND STAKEHOLDER GROUPS

Community Partners and Stakeholders – The RNC has strong partnerships with many organizations throughout the province who specialize in a variety of public service, community service and advocacy work. Some of our many partners include municipalities, regional health authorities, schools, women’s shelters, Memorial University and Grenfell College, Indigenous groups, mental health advocacy groups, and organizations who support our most vulnerable residents.

Labrador West Community Advisory Panel – The RNC is a representative on this panel with many other community leaders in the Labrador West region. The purpose of the panel is to discuss initiatives within the community that impact residents.

Blue Door Program – The RNC is working with the Thrive Blue Door Program in the St. John’s area. This program supports individuals exiting the sex trade or sexually exploitative situations. RNC members are working with Thrive to enhance the relationship between law enforcement and sex trade workers in the St. John’s area.

Junior Police Academy – The Corner Brook detachment partnered with the Qalipu Mi’Kmaq First Nation Band and Vine Place Community Centre to offer this three-night, four-day camping experience, held in Gros Morne National Park. This program is offered to children aged 9 to 12 years who are members of the Qalipu Mi’Kmaq First Nation Band and/or clients of the Vine Place Community Centre. One full day of this camp is led by the Qalipu Mi’Kmaq First Nation Band, including teachings, traditional crafts, drumming and singing, smudging, and medicine walks.

Media Releases – The RNC posted hundreds of media releases in 2018, on our website and other social media platforms, to share information with the public on important community matters. This year, media releases included public safety alerts in Labrador during winter freezing, back to school safety tips, warnings on counterfeit money in circulation and vehicle theft, and Halloween safety tips.



Refugee Mental Health Forum – In November, officers attended a session organized by the Association for New Canadians and the Department of Immigration, Refugees and Citizenship Canada. The session provided an opportunity to understand the complex and unique mental health needs of refugees in Newfoundland and Labrador.

Bike, ATV, and Snowmobile Safety Presentations – In the Labrador West region, the RNC offers presentations to students in various grade levels on the topics of bike, snowmobile and ATV safety.

Internet Safety for Teens Program – This past year, the RNC continued to offer the Internet Safety for Teens Program, which is designed to help teenagers and their parents recognize electronic and computer threats and encourage them to think critically about their internet behavior and practices. In 2018, this program was offered to Grade 7 students and their parents in 18 schools throughout RNC jurisdictions.

Housing Issues: A Solutions-Based Dialogue – RNC members participated in a full day workshop with other stakeholders in the Corner Brook region to discuss housing issues and possible solutions.

Participation in Cultural Events – The RNC is an active participant in community-based cultural events. In 2018, RNC members attended the Ke'tipnemk Gala and Cultural Celebration in Corner Brook, the Labrador West Indigenous Day events organized by the Indigenous Service Centre, as well as the Mini Pow-Wows held in Corner Brook for all Grade 5 students in the region.

The RNC in Corner Brook was a member of the planning committee for the 2018 National Indigenous Peoples Day in the region. There was a ceremonial raising of the Grand Council flag at the Corner Brook RNC detachment to signify the ongoing partnership between the RNC and the local aboriginal community.

Bell Let's Talk – The RNC participated in *Bell Let's Talk* in the Corner Brook, Labrador West, and Northeast Avalon regions. RNC took to our social media outlets to share the message of the importance of talking about mental health and reaching out to support those with mental health issues.



GOAL 2: ENHANCE RESPONSE TO PERSONS WITH MENTAL HEALTH ISSUES

Equine Therapy Program - The RNC has partnered with the Avalon Equestrian Centre, the Department of Health and Community Services, and Stella's Circle to create an equine therapy program. This program is designed to help people with Post-Traumatic Stress Disorder (PTSD) and mental health and addictions issues.

Cliff Hanger Exercise - In October, the RNC partnered with Eastern Health and the Health Care Foundation in a mock search and rescue training exercise in St. John's. Several first responder agencies also partnered on this exercise, including the ROVERS, St. John's Regional Fire Department, Canadian Coast Guard, Cougar Helicopters, Universal Helicopters and Civil Air Search and Rescue Association. Members of the business community donated time and money to participate in the search and rescue scenarios. The event fundraised \$100,000 for research and practices for Post-Traumatic Stress Disorder (PTSD), and other workplace mental health issues and programming in Newfoundland and Labrador.

Labrador West Mental Health Coalition – The RNC is a member of this group of community representatives in the Labrador West region. The purpose of the coalition is to create a healthy community for all citizens with a direct focus on mental health, wellness, prevention, intervention and postvention.

Mental Health First Aid for Adults who Interact with Youth – RNC employees in Corner Brook partnered with the Qalipu Mi'kmaq First Nation Band to provide training on Mental Health First Aid for Adults who Interact with Youth, including a traditional Qalipu Mi'kmaq First Nation Band talking circle.

Suicide Prevention – RNC employees participated in the Labrador West Suicide Prevention Walk, organized by the Indigenous Service Centre.

Also, the RNC and the Department of Health offered Mental Health Crisis Intervention Training in the Labrador West and the Northeast Avalon regions. In this 40-hour training, officers gained an understanding and skills to respond to individuals experiencing a mental health crisis or distress due to the presence of a mental illness and/or an acute situational crisis.





ORGANIZATIONAL DEVELOPMENT

GOAL 3: FOSTER AN ENGAGING AND HEALTHY ORGANIZATION

Health and Wellness Committee – This committee is focused on enhancing the health and wellness of RNC employees. The Wellness Committee operates an in-house Health and Wellness Centre consisting of a variety of fitness equipment and space. This Centre is accessible 24/7, so employees on various work schedules have the opportunity to utilize the Centre at their convenience. As well, the Committee coordinates and offers a variety of wellness-focused initiatives including fitness classes, wellness walks, and educational programming on health and wellness.

Supporting Diversity - In 2018, the RNC participated in Pride Parades on the Northeast Avalon, Corner Brook, and Labrador West regions. Participation in this annual event is an important opportunity for the RNC to show support both as members of and allies to the LGBTQ+ community. The RNC offers training to all uniform members and police recruits on Gender and Sexual Diversity. This training provides employees with guidelines regarding the gender and sexual diversity of individuals with whom they may interact.

The Corner Brook detachment offered Gender and Sexual Diversity training to all members of the Sir Wilfred Grenfell campus enforcement team.

Expanding Training Opportunities – The Police Education and Training Division, in association with numerous experts in various fields, continue to expand the library of courses offered to employees. 2018 saw RNC employees participating in a number of training sessions including tactical methodology, firearms handling, cannabis legislation, data quality, and use of force.

Respectful Workplace – This committee undertakes activities to promote gender equity and diversity in the workplace, makes recommendations regarding policies and practices that promote a psychologically healthy workplace, and delivers Respectful Workplace training to employees.

Partnership with Wounded Warriors Canada – In April, the RNC and the Royal Newfoundland Constabulary Association (RNCA) officially partnered with Wounded Warriors Canada. Through this partnership, our officers have access to the Wounded Warriors Canada mental health programs and services.

Partnership with YWCA – In December 2018, the RNC partnered with YWCA to offer a relaxation Karma Yoga self-care class, open to all RNC employees. Donations were collected by the YWCA for their work of ending gender-based violence.



GOAL 4: IMPROVE BUSINESS PROCESSES

Technological Advancement - In January, the RNC partnered with local signage company E.C. Boone Ltd. on the Northeast Avalon for sharing information with the public through digital billboards, at no cost. Through this partnership, the RNC can share timely community safety messages and traffic alerts with the public.

The RNC utilizes Unmanned Aerial Vehicles (UAV) technology in our police investigations. UAV technology has the capacity to assist in motor vehicle collision investigations, in search and rescue efforts, and in calls relating to barricaded persons. This technology affords new vantage points and provides an additional investigative avenue for police.

Streamlining Administrative Processes & Lean Practices - Lean is an approach to running an organization that supports continuous improvements by systematically looking for small, incremental changes in processes that eliminate wasteful practices and improve efficiency and quality. In 2018, the RNC began to implement Lean management processes, beginning with the Patrol Operations division. Within this division, an analysis of patrol areas and zones was performed. As a result, changes were made that resulted in decreased response times, effective call answering, reduced travel time for officers to respond to calls, and more effective back-up measures.

Corporate Plan – Our new Corporate Plan was launched in March. This plan introduced our new vision, mission and core values and is for everyone; it embodies the priorities of the RNC as well as the people, communities and businesses we serve.

Chief Boland conducted information sessions with RNC employees, stakeholders and municipal leaders in the Corner Brook, Labrador West and Northeast Avalon regions to discuss the vision, core values and goals outlined in the Corporate Plan.

Through the installation of creative signage work throughout our buildings, employees and visitors are reminded of our organizational vision and core values.

Greening Government Action Plan - The RNC continues to support the Greening Government Action Plan through such practices as recycling, using refillable water bottles, reducing print waste and the installation of light sensors and hand dryers.

Enhanced Data Quality - Concurrent with the introduction of new policing incident designation legislation from Statistics Canada, the Information Services Division launched an organization-wide Data Quality initiative focused on technology-based workflows and system improvements that aim to increase the efficiency of information collection on the part of our uniformed membership, and enhance administrative processes.



A photograph of several police marine units on the water. The units are small, motorized boats with "POLICE MARINE UNIT" written on their sides. One boat in the foreground has "VALIANT" and "391" written on it. Another boat in the background has "5M-7734" written on its side. The boats are connected by ropes, and a wooden dock is visible in the lower-left corner. The entire image has a purple tint.

CRIME REDUCTION

GOAL 5: ENHANCE ENFORCEMENT TO ADDRESS DRUG USE AND TRAFFICKING

Media – In February, the CBC St. John’s Morning Show interviewed the RNC, Safe Works Access Program, and the Newfoundland and Labrador Department of Health and Community Services to discuss the increase in fentanyl overdoses in the province and issue warnings to the public.

Public Pill Drop at RNC Headquarters – Through a partnership between the RNC and Memorial University School of Pharmacy in May, the public was invited to drop off any unused unknown or expired medications for safe disposal.

Drug Abuse Resistance Education (DARE) – The RNC offered the DARE program, a comprehensive 11-week program designed to help students recognize and resist the pressures that may influence them to experiment with drugs and violence. The program was offered to all Grade 6 students in Corner Brook, Labrador, and on the Northeast Avalon.

Street Drugs Presentation – The RNC continued to offer the Street Drugs Presentation, a session for high school students which explains the physical and mental effects of drugs and gives a factual overview of exactly what drugs are, how they work and what they do. During this 60 minute session, the long and short-term side effects of the most common substances that are seen in our communities are discussed. Each school year, this program reaches hundreds of high school students in Corner Brook, Labrador City, and the Northeast Avalon.

Drug Investigation Unit - The RNC assigned officers to a newly formed Drug Investigation Unit. Based on strong community feedback regarding the need for drug enforcement at the street level in our communities, this unit was formed and mandated to address street-level drug activity in our jurisdictions.



GOAL 6: REDUCE VIOLENCE IN OUR COMMUNITIES

Intimate Partner Violence Unit – The RNC Intimate Partner Violence Unit (IPVU) is staffed by two full-time Police Officers and one full-time Crime Analyst. The IPVU staff is dedicated to monitoring, risk-assessment and follow-ups with victims identified in intimate partner violence files. Analysis of all submitted files allows for the identification of escalating behaviours and proactive follow up with at-risk victims.

The RNC IPVU utilizes different methods of communication to create easier access for victims. Victims have an opportunity to become familiar with the police officers working in this Unit. The RNC IPVU also distributes cell phones and phone cards to victims of intimate partner violence if required in the Northeast Avalon, Labrador, and Corner Brook regions.

Labrador West Intimate Partner Violence Working Group – The RNC has partnered with the Labrador West Status of Women, the Hope Haven Women Shelter, and the Indigenous Service Centre to create an Intimate Partner Violence Working Group. This group is focused on education and prevention of intimate partner violence in the Labrador West region.

Intimate Partner Violence in Corner Brook - The RNC is a representative on the Building Understanding and Strengthening Lives Provincial Working Committee led by the Newfoundland Aboriginal Women’s Network in Corner Brook. This Committee meets regularly to discuss issues of intimate partner violence in the region and explore initiatives to address this problem. As well, the committee aims to increase understanding and knowledge around intimate partner violence in indigenous communities by providing resource information to victims including information on reporting procedures.

Participation on Minister’s Committee on Violence Against Women and Girls – The RNC is a participating member of the Minister’s Committee on Violence Against Women and Girls. This committee is comprised of representatives from community and government who have knowledge and experience on the topic of violence against women and girls. Together, this Committee is working to develop strategies to address violence against women and girls in our province.



Students Taking Responsibility in Violence Education (STRIVE) – The RNC delivers the Students Taking Responsibility in Violence Education (STRIVE) Program to all Grade 8 students in RNC jurisdictions annually. Violence for youth can include intimidation, exclusion, bullying, sexual harassment, verbal and physical abuse, and assault. The STRIVE Program is based on the premise that all students have the right to participate in school, leisure activities, sports and relationships without fear of being victimized by violence. The goal of the program is to encourage students to address the problem of youth violence by working within their schools and communities to find real-life solutions to the problem of youth violence. This program reaches over two-thousand students each school year in the Corner Brook, Labrador West and Northeast Avalon regions.

Improving Dialogue - This past year, RNC officers with the Community Services Unit attended *Restorative Justice Facilitator Training for Serious Harm and Difficult Conversations*. This training was offered by Relationships First NL in collaboration with Crisis & Trauma Resource Institute. This training is very valuable for police officers, as our Community Services officers deliver training and presentations to primary, elementary, junior and high school students on a variety of important and often difficult topics, including violence, drugs, bullying, and safety.

Preventing and Addressing Crimes Against Seniors - RNC Community Services Unit officers continue to be active members of the Citizen Crime Prevention Association of Newfoundland and Labrador. The Association participates annually in World Elder Abuse awareness activities. The RNC is also a member of the Newfoundland and Labrador Network for the Prevention of Elder Abuse (NLNPEA) Steering Committee.

This past year, the RNC Community Services Unit, in partnership with the Seniors Resource Centre, delivered presentations on elder abuse to community stakeholders. These sessions allow for interactive dialogue about issues concerning seniors in the community. For example, senior citizens can be particularly vulnerable to certain types of crimes such as fraud by telephone scams. The RNC has offered presentations to seniors as well as shared public advisories via news media outlets and press releases to raise awareness of criminal activity and offer strategies to prevent victimization.

Addressing Armed Robberies - The General Investigation Unit has officers assigned to work on armed robbery investigations. These officers work directly with businesses on identified issues and offer strategies to help prevent armed robberies at their locations. Videos and images of armed robberies are also on social media platforms in an effort to identify suspects and increase public awareness of this type of crime.



GOAL 7: IMPROVE ROAD AND HIGHWAY SAFETY

Operation Impact – On Thanksgiving weekend, the RNC partnered with the RCMP on *Operation Impact*. This operation focused on enforcement of violations related to speeding, aggressive driving, impaired driving, distracted driving, and seatbelt non-compliance. Across the province, over 200 Summary Offence Tickets were issued under the NL *Highway Traffic Act*.

Pedestrian Safety - The RNC partnered with Wedgewood Insurance to deliver Pedestrian Safety presentations to Grade 3 students on the Northeast Avalon. This year, presentations were delivered at 12 schools, reaching over 600 students. The presentation provides instruction for the students on how to cross the road safely through demonstrations, with an opportunity to practice on a mobile crosswalk.

Distracted Driving Program – The RNC delivers the Distracted Driving Program, which targets high school students who have or are about to obtain their driver's license. The purpose of this program is to discuss the social and legal consequences of distracted driving, identify ways to avoid distraction, while encouraging commitment from young drivers to not drive while distracted. This program is offered to high school students and parents. In 2018, there were approximately 50 presentations given to schools and local businesses, with approximately 1590 people in attendance.

Road Safety Messaging - The RNC shares many road and highway safety strategy tips and advice on our many social media outlets. We post up-to-date information regarding collision scenes, weather-related road conditions, road closures and detours to help drivers travel safely. This past year, we focused on sharing information on drug-impaired driving and educating the public on offences related to impaired driving by cannabis.

Working with Municipalities – During the summer the RNC partnered with Highway Traffic Enforcement to address issues of speeding and traffic-related noise in the area of Signal Hill, St. John's. This initiative was in response to concerns from residents in this area.

In June, a partnership with the Town of Paradise and Town of Conception Bay South was created to initiate promotion of all-terrain vehicle (ATV) safety in these communities. RNC and Municipal Enforcement Officers patrolled local areas and trails to ensure compliance with the *Motorized Snow Vehicles and All-Terrain Vehicles Act*.

Move Over Laws – In September 2018, the RNC partnered with the RCMP for a traffic enforcement initiative to address issues of vehicles speeding and vehicles failing to move over for emergency personnel. A total of 77 Summary Offence Tickets were issued.



AWARDS AND RECOGNITION

VOCM Cares Foundation Crime Stoppers 2018 Police Officer of the Year – Constable Shawna Park was awarded the VOCM Cares Foundation Crime Stoppers 2018 Police Officer of the Year. This is awarded to the police officer who shows integrity, respect, teamwork, pride and professionalism in their work and how they conduct themselves.

Carnegie Medal – Constable Stephanie Myers and Constable Charles Torres were awarded the Carnegie Medal. This medal, awarded by the Carnegie Hero Fund Commission, is given to individuals in Canada and the United States who risk their lives to an extraordinary degree to save or attempt to save the lives of others.

YWCA Women of Distinction Award – Public Affairs 2018 - Inspector Sharon Warren was awarded YWCA Woman of Distinction award for Public Affairs 2018. This award is presented to the woman who has shown leadership in the field of public service, either as an elected official or a public servant, and has shown commitment to public excellence and to improving the life of citizens.

Atlantic Women in Law Enforcement (AWLE) 2018 Conference – Constable Tammy Madden received the AWLE “Officer of the Year” award. Cst. Madden was recognized for her excellence in all four areas outlined by the AWLE: Leadership, Community Service, Mentoring, and Excellence in Performance. Constable Lindsay Dillon received the AWLE “Mentoring and Coaching” award for her work to support and assist women in law enforcement, development of programs and policies favourable to women, and for her work serving on committees and organizations that support women and girls in our communities.





2018 EXEMPLARY SERVICE BAR RECIPIENTS

AWARDS AND RECOGNITION

40 YEARS EXEMPLARY SERVICE

A/Inspector Joseph J.W. Gullage
Sergeant Gregory H. Poole
Constable Kenneth J. Fitzpatrick

30 YEARS EXEMPLARY SERVICE

Sergeant Bradley S. Saint
Sergeant Hubert W. Hall
Sergeant Kenneth P. Jackson
Sergeant Gregory A. Hobbs
Sergeant Roger J. Devereaux
Constable Georgina Short







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