

## Types of Criminal Background Checks

Type of Check	Definition	Examples
<p><b>Criminal Record Screening Certificate (CRSC)</b></p> <p>Basic check for convictions only</p>	<p>This is a basic police record check that provides criminal convictions.</p> <p>A criminal record check will determine if a person has been convicted of a crime by completing a name-based check against police and court databases.</p> <p>It is not intended for individuals seeking employment or a volunteer position working with children or vulnerable persons.</p>	<p>Financial institutions, municipal and by-law licenses, travel and immigration, and retail industry.</p>
<p><b>Criminal Record / Vulnerable Sector Check</b></p> <p>Check for convictions pending or current investigations, and present, and/or pending charges. Check for pardoned sex crime convictions</p>	<p>A vulnerable sector check is to be used by a person applying for a position with a person or organization responsible for the well-being of one or more children or vulnerable persons, if the position is one of authority or trust relative to those children or vulnerable persons and the applicant wishes to consent to a search being made in criminal conviction records to determine if the applicant has been convicted of a sexual offence listed in the schedule to the Criminal Records Act and has been pardoned.</p>	<p>Coaches, parent volunteers, sports or school trips, school placements, public service workers, doctors, nurses, hospital employees, dentists, teachers, non-teaching staff in schools (such as janitors and administrative support), early childcare educators, daycare employees, employees in long-term care facilities that provide health services to vulnerable adults.</p>